# Horace H. Rackham School of Graduate Studies Exit Survey of Rackham Doctoral Recipients (2007 - 2017)

This report provides Rackham divisional breakdowns to questions from Rackham's Exit Survey of Doctoral Recipients. Data are presented in five comparison groups: graduates from each Rackham Division, and all Rackham completers. Within each group, data are reported by cohort. The 2007-2011 cohort includes responses from all doctoral completers between August 2006 and April 2011. Similarly, the 2012-2017 cohort includes doctoral completers between August 2011 and April 2017.

	Response Rate	Biological and Health Sciences	Physical Sciences and Engineering	Social Sciences	Humanities and the Arts	All Rackham
2007-2011	Number of Respondents	505 (67%)	1,067 (62%)	605 (65%)	232 (61%)	2,434 (64%)
2007-2011	Doctorates granted	755	1,711	925	382	3,809
2012 2017	Number of Respondents	831 (77%)	1,590 (71%)	898 (77%)	334 (76%)	3,675 (74%)
2012-2017	Doctorates granted	1,082	2,239	1,168	441	4,963

#### 1. Please rate your overall satisfaction with each of the following:

Scale:	1	2	3	4	5
	Poor	Fair	Good	Very Good	Excellent

		Biological and Health Sciences	Physical Sciences and Engineering	Social Sciences	Humanities and the Arts	All Rackham
		2012-2017	2012-2017	2012-2017	2012-2017	2012-2017
	Mean	4.18	4.23	4.20	4.26	4.22
A. Your academic experience at	S.D.	0.87	0.86	0.87	0.88	0.87
this University	N	782	1,488	821	304	3,416
B. Your student life at this	Mean	3.97	4.07	3.87	3.87	3.98
University	S.D.	0.96	0.95	0.98	0.97	0.97
	N	783	1,485	819	306	3,414
	Mean	4.14	4.20	4.08	4.11	4.15
C. Your overall experience at this	S.D.	0.85	0.84	0.88	0.87	0.85
University	N	781	1,475	816	306	3,399

#### 2. Before beginning doctoral study, had you completed a Master's degree in a relevant field?

2012-2017	Biological Scie	and Health nces	Physical Sc Engine		Social S	Sciences	Humanities	and the Arts	All Rackham		
	N	%	N	%	N	%	N	%	N	%	
Yes, at UM-Ann Arbor	146	18%	440	28%	168	19%	40	12%	802	22%	
Yes, at another institution	230	28%	349	22%	303	34%	157	47%	1,048	29%	
No	455	55%	799	50%	425	47%	134	40%	1,818	50%	
Total Number of Responses	831	831 100%		100%	896	100%	331	100%	3,668	100%	

#### 3. On average, did the quality of instruction in your program meet your expectations?

Scale: 1 2 3 4 5
Fell Short of Expectations Met Expectations Exceeds Expectations

	Biological Scie	and Health nces	Physical Sc Engin	eiences and eering	Social S	Sciences	Humanities	and the Arts	All Rackham		
	2007-2011	2007-2011 2012-2017		2012-2017	2007-2011	2012-2017	2007-2011	2012-2017	2007-2011	2012-2017	
Mean	3.59 3.65		3.68 3.80		3.69	3.73	3.72	3.74	3.66	3.74	
Standard Deviation	0.96 0.91		0.89	0.90	0.95	0.95	0.95	0.99	0.93	0.93	
Total Number of Responses	504	829	1,062	1,586	602	895	231	333	2,419	3,665	

#### 4. Were program expectations clearly articulated during the following stages of your doctoral career?

Scale: 1 2 3 4 5
Not Clear Very Clear

		Biological and Health Sciences	Physical Sciences and Engineering	Social Sciences	Humanities and the Arts	All Rackham
		2012-2017	2012-2017	2012-2017	2012-2017	2012-2017
	Mean	4.29	4.41	4.22	4.21	4.32
A. Coursework	S.D.	0.90	0.77	0.93	0.99	0.87
	N	822	1,574	888	329	3,635
B. Qualifying, comprehensive or	Mean	4.16	4.36	4.04	3.95	4.20
preliminary examinations	S.D.	0.97	0.81	1.06	1.09	0.95
(if applicable)	N	821	1,571	888	320	3,622
C. Requirements to	Mean	4.33	4.41	4.20	4.11	4.31
become candidate (other	S.D.	0.83	0.77	0.95	1.03	0.86
than examinations) **	N	778	1,471	813	302	3,385
	Mean	3.92	4.08	3.78	3.81	3.94
D. Dissertation research and	S.D.	1.04	0.94	1.10	1.11	1.03
writing	N	825	1,574	890	329	3,640
	Mean	4.08	4.22	3.98	3.98	4.11
E. Dissertation defense	S.D.	1.01	0.89	1.06	1.09	0.98
	N	823	1,570	888	328	3,631

## 5. Other than course grades and results of written or oral examinations, did your doctoral program provide a formal assessment of your academic progress at least annually?

2012 2015	Biolo	gical and F Sciences	Health	Physical Sciences and Engineering			Social Sciences			Human	ities and th	ne Arts	All Rackham		
2012-2017	Yes	Total	%	Yes	Total	%	Yes	Total	%	Yes	Total	%	Yes	Total	%
	646	780	83%	1,136	1,466	77%	683	812	84%	216	301	72%	2,700	3,380	80%

## 6. Please rate the adequacy of support you were provided during your doctoral education and dissertation research in the following areas:

Scale: 1 2 3 4 5
Poor Fair Good Very Good Excellent

		Biological and Health Sciences	Physical Sciences and Engineering	Social Sciences	Humanities and the Arts	All Rackham
		2012-2017	2012-2017	2012-2017	2012-2017	2012-2017
	Mean	4.27	4.46	4.05	4.12	4.28
A. Financial support	S.D.	1.06	0.89	1.11	1.03	1.01
	N	767	1,448	810	301	3,347
B. Information	Mean	4.13	4.31	4.23	4.14	4.23
technology (IT)	S.D.	0.99	0.88	0.91	0.90	0.92
resources	N	758	1,451	795	285	3,310
C. Your personal work	Mean	4.05	4.10	3.56	3.00	3.86
space [e.g., desk or	S.D.	1.06	1.03	1.32	1.28	1.19
office]	N	759	1,458	786	293	3,316
D. Library and	Mean	4.63	4.66	4.72	4.74	4.67
electronic research	S.D.	0.65	0.62	0.60	0.57	0.62
resources	N	767	1,455	807	297	3,347
E. Laboratory,	Mean	4.36	4.29	4.15	3.87	4.28
clinical, studio, or other	S.D.	0.89	0.88	1.04	1.30	0.93
physical facilities	N	657	1,192	333	54	2,247

#### 7. Rate the quality of guidance/mentoring you received about the following:

Scale: 1 2 3 4 5
Poor Adequate Excellent

		Biological and Health Sciences	Physical Sciences and Engineering	Social Sciences	Humanities and the Arts	All Rackham
		2012-2017	2012-2017	2012-2017	2012-2017	2012-2017
A. Understanding	Mean	4.20	4.28	4.08	4.08	4.20
what is expected to	S.D.	0.95	0.86	0.95	1.04	0.93
become a candidate	N	778	1,459	806	297	3,361
B. Identifying a	Mean	3.97	4.05	3.88	3.88	3.97
mentor to guide	S.D.	1.14	1.06	1.15	1.21	1.12
your research ***	N	808	1,513	869	315	3,527
C. Selection of a	Mean	4.02	4.07	3.89	3.91	4.00
dissertation topic	S.D.	1.06	0.99	1.09	1.13	1.05
	N	773	1,450	804	295	3,342
D. Your dissertation	Mean	4.12	4.21	4.02	3.92	4.12
research	S.D.	1.03	0.94	1.07	1.07	1.01
	N	777	1,460	805	295	3,358
E. Writing and	Mean	4.03	4.05	4.02	4.00	4.04
revising your	S.D.	1.09	1.07	1.13	1.13	1.10
dissertation	N	777	1,462	805	297	3,362
F. Professional	Mean	3.61	3.82	3.60	3.56	3.70
development ***	S.D.	1.26	1.15	1.25	1.29	1.22
	N	817	1,550	873	326	3,587
G. Your search for	Mean	3.39	3.60	3.58	3.42	3.53
employment or training	S.D.	1.32	1.25	1.27	1.37	1.29
uanniig	N	732	1,405	773	289	3,219

8. Please indicate how strongly you agree or disagree with the following statement: I received sufficient knowledge and training during my graduate studies to conduct research in a responsible and ethical way.

Scale: 1 2 3 4 5
Strongly Disagree Strongly Agree

	Biological and Health Sciences	Physical Sciences and Engineering	Social Sciences	Humanities and the Arts	All Rackham
	2012-2017	2012-2017	2012-2017	2012-2017	2012-2017
Mean	4.48	4.44	4.46	4.27	4.44
Standard Deviation	0.86	0.84	0.88	0.93	0.87
Total Number of Responses	780	1,466	808	299	3,374

9. Two important aspects of a good doctoral program are the intellectual and social environments. Please indicate how strongly you agree with the following statements in relation to your program.

Scale: 1 2 3 4 5
Strongly Disagree Strongly Agree

			and Health nces	Physical So Engin	ciences and eering	Social S	Sciences	Humanities and the Arts		All Rackham	
		2007-2011	2012-2017	2007-2011	2012-2017	2007-2011	2012-2017	2007-2011	2012-2017	2007-2011	2012-2017
	Mean	4.15	4.14	4.09	4.25	4.33	4.31	4.12	4.17	4.16	4.23
A. Intellectual environment is stimulating.	S.D.	0.92	0.93	0.89	0.82	0.85	0.88	1.02	1.03	0.91	0.89
stillulating.	N	502	823	1,046	1,567	596	878	229	325	2,394	3,615
	Mean	3.77	3.84	3.75	3.94	3.72	3.71	3.71	3.70	3.74	3.84
B. Climate encourages the participation of all students.	S.D.	1.08	1.06	1.02	1.02	1.13	1.13	1.16	1.21	1.08	1.08
participation of an students.	N	501	823	1,045	1,569	595	881	227	325	2,389	3,620
	Mean	3.69	3.65	3.84	3.88	3.87	3.81	3.81	3.86	3.81	3.80
C. There is a sense of community among students.	S.D.	1.04	1.10	1.01	1.03	0.98	1.08	1.04	1.15	1.01	1.07
among students.	N	501	819	1,045	1,568	594	878	229	325	2,390	3,612
	Mean		4.01		4.08		3.93		3.83		4.00
D. Students in my program are treated with respect by faculty.**	S.D.		1.02		0.97		1.02		1.13		1.01
deated with respect by faculty.	N		779		1,465		804		298		3,367
E. Interactions with faculty and	Mean		4.05		3.98		4.04		4.18		4.03
students in other programs and	S.D.		0.98		0.99		1.03		1.03		1.00
departments enriched my intellectual experience.**	N		779		1,462		806		298		3,366

## 10. Based on research conducted while you were a graduate student, how many scholarly works that have been published or accepted for publication (e.g., peer-reviewed articles, books, book chapters, conference proceedings) have you authored or co-authored?

	Bio	ological a Scie		alth	Phy		eiences eering	and	,	Social S	cience:	s	Hum	anities	and the	Arts	All Rackham			
	2007	'-2011	2012	-2017	2007-				2007-	2011	2012	-2017	2007-	-2011	2012	-2017	2007-	2011	2012-2017	
# of Papers 0	88	18%	82	10%	168	17%	122	8%	216	37%	244	28%	126	56%	96	30%	603	26%	546	15%
1	110	22%	127	15%	234	23%	137	9%	154	27%	189	21%	51	23%	93	29%	551	24%	548	15%
2	113	23%	157	19%	196	96 19% 188		12%	102	18%	139	16%	24	11%	49	15%	439	19%	536	15%
3	74	15%	160	19%	145	14%	223	14%	44	8%	98	11%	12	5%	39	12%	281	12%	524	15%
4	39	8%	91	11%	93	9%	186	12%	25	4%	67	8%	6	3%	24	7%	164	7%	371	10%
5	23	5%	58	7%	59	6%	122	8%	14	2%	32	4%	2	1%	7	2%	99	4%	221	6%
6 or more	47	10%	147	18%	116	116 11% 579 37%		23	4%	111	13%	4	2%	14	4%	191	8%	857	24%	
Total	494	100%	822	100%	1,011	1 100% 1,557 1009		100%	578	100%	880	100%	225	100%	322	100%	2,328	100%	3,603	100%

#### 10a. How many others are currently under review?

	Biological and Health Sciences			Physical Sciences and Engineering		Social So	ciences	Humanities a	nd the Arts	All Rackham	
		2012-2	2017	2012-2	2017	2012-2	2017	2012-2	2017	2012-2017	
# of Papers	0	247	32%	478	33%	399	50%	177	60%	1,308	39%
	1	268	268 35%		30%	215	27%	81	27%	1,005	30%
	2	158			25%	119	15%	28	9%	669	20%
	3	69	9%	119	8%	46	6%	6	2%	243	7%
	4	22	3%	41	3%	12	1%	2	1%	78	2%
	5	7	1%	17	1%	8	1%	1	0%	33	1%
	6 or more	2	0%	10	1%	4	0%	0	0%	16	0%
Total		773	100%	1,460	100%	803	100%	295	100%	3,352	100%

### 11. How many research or scholarly presentations (including poster presentations) did you make at meetings away from your campus (regional, national, or international)?

		Biological ar Science		Physical Sciences and Engineering		Social So	ciences	Humanities a	nd the Arts	All Rackham		
		2012-2	017	2012-2	2017	2012-2	2017	2012-2	2017	2012-2017		
# of Presentations 0	)	37	5%	55	4%	19	2%	8	3%	119	4%	
1		63	63 8%		6%	27	3%	15	5%	201	6%	
2	2	109			12%	55	7%	21	7%	358	11%	
3	3	126	16%	197	13%	71	9%	21	7%	415	12%	
4	ļ	108	14%	216	15%	84	10%	31	10%	440	13%	
5	i	88	11%	193	13%	96	12%	38	13%	419	12%	
6 or more	;	247	32%	534	37%	451	56%	162	55%	1,408	42%	
Total		778	100%	1,462	100%	803	100%	296	100%	3,360	100%	

12. Were you a graduate student instructor (GSI) at any time during your doctoral study?

2012-2017	Biolog	gical and F Sciences	ical and Health Sciences		Physical Sciences and Engineering		Social Sciences			Human	ities and t	he Arts	All Rackham		
	Yes	Total	%	Yes	Total	%	Yes	Total	%	Yes	Total	%	Yes	Total	%
	549	779	70%	988	1,469	67%	726	806	90%	295	297	99%	2,573	3,372	76%

#### 12a. If yes, how helpful was this experience with respect to your professional development?

Scale: 1 2 3 4
Not at all helpful Not very helpful Somewhat helpful Very helpful

	Biological and Health Sciences	Physical Sciences and Engineering	Social Sciences	Humanities and the Arts	All Rackham
	2012-2017	2012-2017	2012-2017	2012-2017	2012-2017
Mean	3.30	3.41	3.58	3.75	3.48
Standard Deviation	0.79	0.70	0.66	0.52	0.71
Total Number of Responses	549	986	724	294	2,568

#### 12b. (If you taught as a GSI) For how many semesters did you teach as a graduate student instructor?

Scale: 1 to 7 semesters or more

	Biological and Health Sciences	Physical Sciences and Engineering	Social Sciences	Humanities and the Arts	All Rackham
	2012-2017	2012-2017	2012-2017	2012-2017	2012-2017
Mean	2.31	3.01	3.96	5.67	3.44
Standard Deviation	1.72	2.02	2.06	1.55	2.17
Total Number of Responses	546	983	725	295	2,564

13. Were you a graduate student research assistant (GSRA) at any time during your doctoral study?

2012-2017	Biological and Health Sciences		Physical Sciences and Engineering		Social Sciences			Humanities and the Arts			All Rackham				
	Yes	Total	%	Yes	Total	%	Yes	Total	%	Yes	Total	%	Yes	Total	%
	612	780	78%	1,374	1,468	94%	499	806	62%	100	296	34%	2,602	3,371	77%

#### 13a. If yes, how helpful was this experience with respect to your professional development?

Scale: Not at all helpful Not very helpful Somewhat helpful Very helpful

	Biological and Health Sciences	Physical Sciences and Engineering	Social Sciences	Humanities and the Arts	All Rackham
	2012-2017	2012-2017	2012-2017	2012-2017	2012-2017
Mean	3.64	3.77	3.45	3.26	3.66
Standard Deviation	0.67	0.49	0.73	0.86	0.62
Total Number of Responses	609	1,365	497	99	2,587

#### 13b. (If you were a GSRA) For how many semesters were you a graduate student research assistant (GSRA)?

Scale: 1 to 7 semesters or more

	Biological and Health Sciences	Physical Sciences and Engineering	Social Sciences	Humanities and the Arts	All Rackham
	2012-2017	2012-2017	2012-2017	2012-2017	2012-2017
Mean	5.15	5.88	4.33	2.38	5.27
Standard Deviation	2.19	1.77	2.25	1.85	2.15
Total Number of Responses	604	1,369	496	99	2,585

#### 14. Overall, how well prepared are you to pursue your career?

Scale: 1 2 3 4 5
Not at All Prepared Very Well Prepared

		Biological and Health Sciences		Physical Sciences and Engineering		Sciences	Humanities	and the Arts	All Rackham		
	2007-2011	2012-2017	2007-2011			2012-2017	2007-2011	2012-2017	2007-2011	2012-2017	
Mean	4.06	4.11	4.00	4.14	4.12	4.14	4.08	4.13	4.05	4.13	
Standard Deviation	0.85	0.85	0.81	0.79	0.78	0.81	0.83	0.83	0.82	0.81	
Total Number of Responses	502	821	1,046	1,046 1,564		878	229	324	2,389	3,609	

#### 15. Which best describes your immediate post-graduation position?

2012-2017	Biological Scie	and Health ences		ciences and leering	Social S	Sciences	Humanities	and the Arts	All Ra	ckham
2012 2017	N	%	N	%	N	%	N	%	N	%
Post-doc/Traineeship/Fellowship	408	52%	587	40%	216	27%	72	24%	1,288	38%
Tenure track faculty	44	6%	50	3%	236	29%	46	15%	381	11%
Non-tenure track faculty	24	3%	23	2%	60	7%	62	21%	170	5%
Non-university teaching position	2	0%	4	0%	3	0%	2	1%	11	0%
Researcher	52	7%	276	19%	67	8%	3	1%	401	12%
Professional, administrator or manager	71	9%	284	19%	77	10%	21	7%	456	14%
Work independently (e.g., entrepreneur, consultant, performer)	16	2%	31	2%	13	2%	14	5%	75	2%
Continuing your education for another degree	45	6%	7	0%	3	0%	3	1%	58	2%
Other employment (not listed above)	4	1%	7	0%	6	1%	2	1%	19	1%
Immediate position not yet known	112	14%	196	13%	126	16%	73	24%	510	15%

15a. What one type of principal employer will you be working for (or training with) in the next year?

2012-2017		and Health ences		ciences and neering	Social S	Sciences	Humanities	and the Arts	All Ra	ckham
2012 2017	N	%	N	%	N	%	N	%	N	%
<b>Education</b>										
U.S. 4-year college or university other than medical school	244	32%	391	27%	406	51%	161	56%	1,212	36%
U.S. medical school (including university-affiliated hospital or medical center)	168	22%	38	3%	35	4%	1	0%	242	7%
U.S. university-affiliated research institute	57	7%	95	7%	40	5%	12	4%	207	6%
U.S. community or two-year college	1	0%	3	0%	6	1%	2	1%	12	0%
U.S. preschool, elementary, middle, secondary school or school system	2	0%	1	0%	4	1%	2	1%	9	0%
Government										
Foreign educational institution	25	3%	57	4%	59	7%	22	8%	163	5%
Foreign government	1	0%	17	1%	6	1%	2	1%	26	1%
U.S. federal government	46	6%	121	8%	33	4%	3	1%	203	6%
U.S. state government	4	1%	3	0%	6	1%	0	0%	13	0%
U.S. local government	1	0%	0	0%	1	0%	0	0%	2	0%
Private Sector										
Not-for-profit organization	20	3%	28	2%	41	5%	13	4%	104	3%
Industry (for-profit)	97	13%	541	37%	46	6%	5	2%	691	21%
<u>Other</u>										
Self-employed	7	1%	11	1%	9	1%	7	2%	35	1%
Other (not listed above)	6	1%	4	0%	1	0%	0	0%	11	0%
Unknown	91	12%	149	10%	107	13%	60	21%	410	12%

#### 15b. My immediate post-graduate position is located...

2012-2017	Biological and Health Sciences		•	Physical Sciences and Engineering		Social Sciences		Humanities and the Arts		ckham
2012 2017	N	%	N	%	N	%	N	%	N	%
Inside the U.S.	700	87%	1,304	84%	676	78%	226	72%	2,926	82%
Outside the U.S.	37	5%	107	7%	88	10%	30	10%	262	7%
Don't know location	72	9%	139	9%	104	12%	59	19%	376	11%

#### 16. Which best describes your long-term career aspiration?

2012-2017	Biological and Health Sciences		Physical Sciences and Engineering		Social Sciences		Humanities and the Arts		All Rackham	
	N	%	N	%	N	%	N	%	N	%
Tenure track faculty	362	47%	495	34%	529	66%	224	76%	1,621	48%
Non-tenure track faculty	15	2%	19	1%	13	2%	7	2%	54	2%
Non-university teaching position	4	1%	8	1%	3	0%	1	0%	16	0%
Researcher	176	23%	398	27%	97	12%	8	3%	680	20%
Professional, administrator or manager	105	14%	294	20%	63	8%	23	8%	488	15%
Work independently (e.g., entrepreneur, consultant, performer)	37	5%	112	8%	24	3%	4	1%	181	5%
Other employment (not listed above)	10	1%	4	0%	5	1%	1	0%	21	1%
Unknown	64	8%	130	9%	68	8%	25	9%	288	9%

#### 16a. Which best describes the type of employer for your long-term career aspiration?

2012-2017	Biological and Health Sciences		Physical Sciences and Engineering		Social Sciences		Humanities and the Arts		All Rackham	
	N	%	N	%	N	%	N	%	N	%
Higher education institution (four-year college or university)	417	54%	565	39%	592	74%	245	84%	1,830	55%
Other educational institution	14	2%	5	0%	9	1%	4	1%	32	1%
Government	50	6%	113	8%	37	5%	3	1%	204	6%
Industry (for-profit)	164	21%	550	38%	34	4%	3	1%	754	23%
Not-for-profit organization	24	3%	19	1%	43	5%	12	4%	100	3%
Self-employed	31	4%	73	5%	20	2%	4	1%	130	4%
Other	8	1%	2	0%	3	0%	1	0%	15	0%
Unknown	63	8%	128	9%	64	8%	20	7%	276	8%

#### 16b. This long-term career position would be located...

2012-2017	Biological and Health Sciences		Physical Sciences and Engineering		Social Sciences		Humanities and the Arts		All Rackham	
	N	%	N	%	N	%	N	%	N	%
Inside the U.S.	602	74%	1,088	70%	653	75%	214	68%	2,573	72%
Outside the U.S.	46	6%	116	7%	60	7%	24	8%	248	7%
Don't know location	167	20%	351	23%	160	18%	79	25%	761	21%

#### Notes:

Questions designated by \*\* were first asked to those with degrees conferred in December 2011.

Questions designated by \*\*\* were first asked to those with degrees conferred in April 2009; includes those with degrees conferred in August 2011.

<sup>\* 2012 - 2017</sup> respondents are those who received the revised Exit Survey with degrees conferred in December 2011 or later.